

*Proposed Amendments to YDMA Charter
For August 27th Representational Convention*

11 Amendments in the Nature of Substitutes Submitted

Any amendment made to these amendments is IN ORDER even if made on the floor of the convention, so long as it is within the scope of the notice given here

New amendments, or variations to these amendments NOT within the scope CAN also be included by a 3/4ths vote at the Convention

Information about Delegate Selection will be approved and released after the Executive Committee Meeting on Sunday August 13th ~10pm

Proposed amendment in the nature of a substitute, to strike all after the article number and insert in lieu thereof the following:

Article 1: Organizational Structure and Statement of Purpose

Section 1-1: Organization

The name of this organization shall be Young Democrats of Massachusetts, hereinafter YDMA. Said organization shall be organized as a corporation recognized under section 501(c)(4) of the Internal Revenue Code, and/or as a state or federal political action committee organized under independent bylaws as its activities and applicable law allows. YDMA is an organization of Democrats in Massachusetts under the age of 36 years. The Young Democrats of Massachusetts is the official youth wing of the Massachusetts Democratic Party and the official unit of the Young Democrats of America (YDA) for the Commonwealth of Massachusetts.

Section 1-2: Statement of Purpose

The Young Democrats of Massachusetts shall serve its membership by:

1. To advocate for issues of importance to young Democrats—as defined in the platform,
2. Help to elect Democrats—with a focus on young candidates—to state and local office,
3. Engage young people across Massachusetts in the democratic process and encourage direct participation in government,
4. Promote the role of young people within state government and the Democratic Party,
5. Advocate progressive values in legislation and ballot initiatives,
6. Train and equip the next generation of leaders in the Democratic party,
7. [BLANK(S)]

Section 1-3: Organizational Structure

The organization shall consist of the YDMA Members, chartered regional chapters, chartered caucuses, standing organizational committees, a Board of Directors, an Executive Committee.

Proposed amendment in the nature of a substitute, to strike all after the article number and insert in lieu thereof the following:

Article 2: Membership

Section 2-1: Eligibility

All persons under the age of 36 years are eligible to be members of YDMA if they:

1. Reside in the Commonwealth of Massachusetts
2. Are registered to vote within the Commonwealth of Massachusetts
Are a registered Democrat, or are a preregistered Democrat (unless prevented from registering by age, judicial disqualification,)

These conditions should not exclude permanent residents and undocumented immigrants who are not eligible to register to vote within the United States, temporary residents who choose to remain registered in another state, or Democrats not old enough to register to vote.

Voting YDMA members shall be those who have attended at least two (2) official YDMA events—during the term of the current or immediately previous term of the Board of Directors—and have paid dues, or received a hardship waiver.

Section 2-2: Termination of Membership/ Ineligibility

Any YDMA member changing their registration to that of another party or unenrolled (no party) or, after becoming a member, fails to register in

the Democratic Party shall cease to be a member of YDMA. Members who temporarily leave Massachusetts for military service, education, political activity, or other endeavors of limited duration, may choose to remain members of YDMA, so long as they continue to be registered in the Democratic Party, where possible.

Section 2-3: Dues

Membership dues of \$25 may be solicited, and their receipt conditional of voting membership, but may never prohibit membership or participation in YDMA and the Executive Committee shall promulgate a hardship exemption process and handle consideration of waivers under this section; the Board of Directors may authorize an augmentation of the dues amount provided that it not exceed more than 30% or \$5 of the amount so authorized, whichever is a greater limitation.

Section 2-4: Deductions and Chapter and Caucus Segregated Funds

Should a chapter or caucus elect to collect dues, the first \$10 of dues paid to any chapter or caucuses shall be deductible from YDMA dues owed.

Section 2-5: Participation

YDMA members may be required to register as voting members no more than 14 days in advance of membership conventions to participate in a voting capacity at those events, if so required by Board of Directors or convention committee given authority under this section; once a YDMA member has registered as a voting member, they need not

register again to participate in any YDMA event as a voting member, so long as they does not cease to be a member as described in Section 2-2 of this Article.

Proposed amendment in the nature of a substitute, to strike all after the article number and insert in lieu thereof the following:

Article 3: Chartered Regional Chapters and Caucuses

Section 3-1: Chapters Established

YDMA shall establish chapters representing each geographic region of Massachusetts, the territory of which shall be established by resolution of the Board of Directors, provided that the territory of any chapter shall not be altered without its consent. Any person who is a member of a chapter shall be a member of YDMA. A voting member of any chapter shall only be required to attend one YDMA meeting before becoming eligible to register as a voting YDMA member.

Section 3-2: Structure of Chapters

Each chapter shall be established by a charter adopted by its membership, or prospective membership upon first organization. Under the authority of the charter adopted every chapter shall elect the following officers, in addition to any other such officers as the chapter charter shall establish: a Chair, a Vice-Chair, a Secretary, a Political Director, and a Membership Director. No provision of a chapter charter shall violate or frustrate any provision of this charter, and all chapter charters must contain all basic elements required by the parliamentary authority.

Any YDMA voting member residing within the territory of any chapter shall be a voting member of said chapter upon payment of any required dues, except where the chapter charter shall explicitly prescribe an attendance requirement not provided herein.

Chartered regional chapters and caucuses shall coordinate all fundraising, media, political, policy, and membership activities with YDMA.

Chapters must re-submit their charters to the Secretary, noting any amendments, if any, within 30 days following the YDMA Annual Convention after which the YDMA Executive Committee shall certify their rechartering. After this 30 day period succeeding the YDMA Annual Convention. If a chapter is without a Chair for a period of more than

30 days it shall be considered provisional and the obligation of reorganization shall fall on the Executive Committee. If a caucus shall become provisional, the President shall appoint, subject to the confirmation of the Executive Committee, a person to act as Interim Chair, but such person shall not exercise any authority not related to the reorganization of the chapter.

Section 3-3: Chapters Established

YDMA may establish caucuses representing identity groups in a manner similar to— although not limited by—the establishment of subcommittees of the Democratic State Committee. Any person who is a member of a chapter shall be a member of YDMA.

Section 3-4: Structure of Caucuses

Each caucus shall be established by a charter adopted by its membership, or prospective membership upon first organization. Under the authority of the charter adopted every caucus shall elect the following officers, in addition to any other such officers as the chapter charter shall establish: a Chair, a Vice-Chair, a Secretary, a Political Director, and a Membership Director. The YDMA Executive Committee shall promulgate a standard charter for caucuses stipulating required elements, if any beyond basic elements required by the parliamentary authority.

Caucuses shall coordinate all fundraising, media, political, policy, and membership activities with YDMA.

Caucuses shall notify the YDMA Executive Committee of any charter amendments within 7 days of their adoption, which shall take effect upon their ratification by the Executive Committee, or, automatically after 30 days shall the Executive Committee have taken no action.

Caucuses shall remain in existence continuously without need for reauthorization, and no rechartering or notification of amendments from the previous year to the Secretary succeeding the YDMA Annual Convention shall be required. If a chapter is without a Chair for a period of more than 30 days it shall be considered provisional and the obligation of reorganization shall fall on the Executive Committee. If a caucus shall become provisional, the President shall appoint, subject to the confirmation of the

Executive Committee, a person to act as Interim Chair, but such person shall not exercise any authority not related to the reorganization of the caucus.

New YDMA Chartered Caucuses shall be created only after the submission of a charter and formal recognition by a majority vote of the Board of Directors.

Proposed amendment in the nature of a substitute, to strike all after the article number and insert in lieu thereof the following:

Article 4: Officers of YDMA Section 4-1: Eligibility

No person shall be elected to the YDMA Board of Directors or as an officer of any chapter or caucus unless they are a YDMA voting member.

Section 4-2: Executive Committee

The Executive Committee of YDMA is charged with carrying out the Charter of the organization, executing the Platform and policy statements of the membership of YDMA, and maintaining the organization's operations.

The Executive Committee shall not have authority to act for the Board of Directors in any area of this Charter where the Board of Directors is given explicit authority, except where the Board of Directors may enable the Executive Committee to act by resolution adopted pursuant to a standing rule governing this process—excepting the authority to amend the Board Standing Rules, or approval of endorsements, or amending this Charter which may never be delegated.

At the first meeting of the Executive Committee succeeding the election of its members, the members shall choose by ballot from among the Vice Presidents, a member to serve as Executive Vice President, the person elected to this office shall not vacate their office, but rather take up the responsibilities of that office in addition to those of the office to which they were elected.

The Executive Committee shall consist of the following officers:

President, Vice President of Political Affairs, Vice President of Membership & Outreach, Vice President Communications, Vice President of Equity, Diversity, and Inclusion, the Treasurer, the Secretary, and the two (2) YDA National Committeepeople.

Section 4-3: Board of Directors

The Board of Directors shall consist of the following members:

Members of Executive Committee;

the Chairperson of each Chartered Regional Chapters;

the Chairperson of each Chartered Caucus;

the YDMA Democratic State Committeepersons (who shall be of different genders),

and the Public Policy Director;

In addition to the Board of Directors, the following partner roles shall serve as Non-Voting members of the Board; the immediate past President of YDMA or “President Emeritus”, President of College of Democrats of Massachusetts, the President of the High School Democrats of Massachusetts, and any interim chapter or caucus chairs.

B) Appointed Roles

The positions of Chief of Staff, Parliamentarian, Technical Director, Training and Events Director, and Fundraising Director shall be appointed by the Executive Committee within 30 days of annual elections, and confirmed by the full Board of Directors. They will serve the balance of the Executive Committee’s term after a fair and transparent process has been extended to all members of YDMA, giving those interested an opportunity to apply for the positions before appointments are made. These positions shall confer non-voting membership of the Board of Directors.

Section 4-4: Elections

The Annual YDMA Convention shall be held on the last Saturday of March every year. The officers of the Executive Committee shall be elected at YDMA Annual Conventions held in odd-numbered years by a simple majority vote of secret ballots cast by eligible participating YDMA voting members. If a majority is not achieved on the first ballot, the candidate with the least number of votes shall be dropped from the balloting, and another round of ballots shall be cast until one person receives a majority of the vote.

The officers of every caucus shall be elected at each annual convention. The officers of every chapter shall be elected within 30 days of the annual convention, and if such election shall not have occurred after 30 days, it shall be conducted on the 6th Saturday succeeding the Annual YDMA Convention.

The YDMA Democratic State Committeepersons shall be appointed at a meeting of the Board of Directors, within 30 days of the Annual Convention, by a simple majority of vote of the Board of Directors. If a majority is not achieved on the first ballot, the candidate with the least number of votes shall be dropped from the balloting, and another round of ballots shall be cast until one person receives a majority of the vote.

Section 4-5: Term

The term of the Executive Committee shall be two years, and shall expire upon the sine-die adjournment of annual conventions held in odd-numbered years. All non-Executive Committee members of the Board of Directors shall serve a term of one year and such

terms shall expire upon the sine-die adjournment of annual conventions held in odd-numbered years. The YDMA State Committeepeople, whose term is defined by the Democratic State Committee, but shall be two years, or until the election of their successors when such authority to set the term shall be devolved to YDMA.

In the event that an officer elected by the full membership at the Annual Convention, ceases to hold their office, that vacancy shall be filled by temporary appointment of the Board of Directors until the next Annual Convention (regardless of if the term expired in this year or the next annual convention), except in the case of the vacancy of the office of YDMA President, in which case the office of President shall fall to the next officer in the following order of succession, with the ascending officer vacating their former office:

The Executive Vice President

Vice President of Political Affairs

Vice President of Membership & Outreach

Vice President of Communications

Vice President of Equity, Diversity, and Inclusion

Secretary

Treasurer

Public Policy Director

The YDA National Committeeperson with the longer term of service, with ties broken in favor of whichever person's birthday falls earlier in the year.

Section 4-6: Duties and Responsibilities

President

Chairing the meetings of the Board of Directors,

Overseeing the operations of YDMA,

Ensuring compliance with all state and federal laws, including filing all

necessary documents,

Acting as the official spokesperson for YDMA,

Sending official Board Meeting notices pursuant to Section 7-3.

Supervising the Chief of Staff and any other staff/consultants retained by YDMA, Serving as a representative to YDMA on the YDA National Committee by attending all three National YDA Committee meetings, or appointing a proxy to serve in their place.

Executive Vice President

Assist the President in overseeing the operations of YDMA

Vice President of Membership & Outreach

Work to increase YDMA active membership and reaching out to new constituent groups

Oversee all membership related directives and chapter building activities Overseeing the activity of all chartered chapters

[BLANK]

Vice President of Political Affairs

Oversee all YDMA electoral activities including but not limited to facilitating the endorsements of candidates, providing support to Young Democrats running for public office, and maintaining relationships with elected officials of the Democratic Party.

[BLANK]

Vice President of Communications

serve as coordinating external facing communications, work with the Secretary to send out regular communications with the YDMA membership, maintain the YDMA press packet, and maintain the

official image of YDMA through communications and branding. They are the chair of the communications committee.

[BLANK]

Vice President of Equity, Diversity & Inclusion

[BLANK]

coordinate the inclusion of vulnerable and underrepresented populations through the support and development of policy, programs, and protocols and overseeing the activity of all chartered caucuses.

6. Treasurer

Maintaining clear and accurate records of YDMA income and expenditures, Filing all required campaign finance, tax, and other fiscal information forms, Reporting to the Board of Directors on the fiscal status of YDMA, and Serving as Co-Chair of the YDMA Political Action Committee.

Overseeing the Fundraising Director

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Secretary

Maintaining clear and accurate records of YDMA meetings and activities, and organization documents,

Contacting YDMA members concerning upcoming meetings, conventions, and other events in consultation with the Communications and Membership and Outreach Director,

Making all appropriate filings with the State Committee and government offices not the responsibility of the YDMA Treasurer, and

Maintaining a record of all YDMA members and their eligibility to vote in YDMA elections as stated in Section 2-4.

Assisting the President in ensuring compliance with all state and federal laws, including filing all necessary documents, and
Overseeing the Communications and Technical Director.

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National Committeepersons (male-identifying and female-identifying)
Serving as a representative to YDMA on the YDA National Committee by attending all three National YDA Committee Meetings, or appointing a proxy to serve in their place.

Representing YDMA on all YDA National Committee conference calls,
Serving as a liaison between YDMA and YDA.

[BLANK]

Chairs of Chartered Regional Chapters

Facilitating communication between the Board of Directors and their regional chapters, and
Serving as a member on the Board of Directors of YDMA, unless the Chapter Chair chooses a different representative by proxy.

[BLANK]

Chairs of Chartered Caucuses

Facilitating communication between the Board of Directors and their caucus. and
Serving as a member on the Board of Directors of YDMA, unless the Caucus Chair chooses a different representative by proxy.

[BLANK]

State Committee Representatives

Recognizing the allotment of two seats on the Democratic State Committee (DSC), YDMA shall elect representative (who shall be of different genders), who served on the Board of Directors for at least one

year and been a member of YDMA for at least two years, to serve under the terms of the Charter of the Massachusetts Democratic Party, Attending DSC meetings as well as DSC Youth Services Sub-committee meetings, and

Reporting at each YDMA meeting any updates or correspondences from the Democratic State Party.

[BLANK]

Directors

Public Policy Director, who will advocate for the policies set forth in the Platform and lead the public policy committee in developing the annual policy agenda for YDMA. They are the chair of the Public Policy Committee.

Fundraising Director, who shall serve as coordinating and planning fundraising for YDMA. They are the chair of the fundraising committee.

Technical Director, who shall serve as the managing all technology, particularly software-related, aspects of YDMA including the website and email accounts. They will co-chair the technology and communications committee with the Vice President of Communications.

Training & Events Director, who shall coordinate the logistics of all statewide events (developed by YDMA, not including chapters and caucus specific events), serve as a resource for chapters and caucuses for events, coordinate organization wide training, and manage the YDMA Zoom account. They are the chair of the Events committee.

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Section 4-7: Removal of Officers

1. An officer of YDMA, or of any chapter or caucus shall automatically cease to hold office upon the certification by the secretary of any of the following:

The officer fails to meet the qualifications of membership,

The officer has more than three (3) unexcused absences from consecutive monthly Board meetings,

The officer donates to or publicly endorses the opponent of the Democratic nominee using their YDMA position,

2. The Board of Directors may consider removal under this section for any of the following grounds:

a. Publicly endorsed or supported any candidate whose announced intention is to oppose the nominee of the Democratic Party which nominee publicly supports the majority of the platform of the Democratic Party as adopted at the most recent state and national Democratic conventions. A member for whom a long and deeply held belief would be violated by support of the nominee shall not be removed under this section.

b. Failure to attend three meetings without an excused absence; an excused absence is one that is conveyed to the President or Vice President prior to the meeting. In this case, the officer in question shall have twenty-one days to explain the absences in writing.

c. Nonfeasance of the duties described in Section 4-6.

d. Any other behavior or action unbecoming of an officer of YDMA which severely damages the organization or its public appearance.

To insert a new article, numbered Article 5.

Article 5: Appropriations

Any appropriation made from funds under the control of YDMA shall not be drawn from the treasury except as authorized by the Board of Directors or Executive Committee acting in accordance with this section.

Before making any appropriation the Board shall have:

1. Established a standing rule providing for the procedure of appropriations including the standards of transparency and reporting to be maintained,
2. Referred any matter seeking to make annual or supplementary appropriations the standing committee of jurisdiction at least 7 days prior to a vote on the floor of the Board unless an emergency appropriation is validly made if provided for in a standing rule
3. The President may authorize an expenditure of no more than \$50 at a frequency no more than ten (10) times per fiscal year,
4. The Executive Committee may approve an appropriation of no more than \$200, at a frequency no more than twice quarterly.
5. The President and Treasurer shall be bound by the provisions of this section and shall enforce this provision at all times except where it would fall into conflict with state or federal law, or where an advisory opinion issued to any party by OCPF would indicate to the Chair or Treasury that their action would violate state policy.

To renumber article 5 to article 6 and strike all after the amended article number and insert in lieu thereof the following:

Article 6: Charter Amendments

Section 6-1: Notice

Charter Convention may be called by the board of directors or by petition to the Executive Committee bearing the signatures of at least 25 YDMA members who are otherwise eligible to vote at such a convention, whereafter the Executive Committee shall call an organize a convention on the date mentioned on the petition, in a format and at such a time they think proper. Notice of such convention should be distributed to the YDMA membership at least 21 days prior to the Charter Convention.

Section 6-2: Consideration

Proposed amendments to this Charter must be submitted no less than 14 days prior to a Charter Convention and must be distributed to membership at least 7 days in advance, unless the rules are suspended by a 3/4 vote of those members present and voting to consider a Charter amendment not previously before the convention.

Section 6-3: Quorum

At least one third (1/3) of the eligible voting members of YDMA shall constitute a quorum for holding a charter convention, unless it is a representational convention, for which a majority of the delegates elected is required.

Section 6-4: Passage

Charter changes must be approved by 2/3 of those YDMA members present and voting at a Charter Convention.

No amendment submitted for this article

Article 7: Platform

Section 7-1: Function

The Platform will serve as the official position of YDMA on policy matters, and may be supplemented, but not contradicted by other YDMA policy statements.

Section 7-2: Structure

The YDMA Platform shall be the product of research and discussion at YDMA conventions.

Section 7-3: Amendments

YDMA's Platform can only be amended by vote of a convention open to the entire membership of YDMA or representatives of the membership elected at regional caucuses. Amendments can only be considered on the convention floor if a petition to do so has been signed by ten (10) YDMA members.

Section 7-4: Policy Statements

Policy statements on timely matters may be adopted by vote of the Board of Directors, so long as they are in agreement with YDMA's Platform and the standing positions of YDMA, as voted at its conventions.

Proposed amendment in the nature of a substitute, to renumber article from 7 to 8 and strike all after the amended article number and insert in lieu thereof the following:

Article 8: Conventions; Organizational Meetings; Board Meetings

Section 8-1: Conventions

YDMA shall hold a convention annually, to be organized and planned by the Board of Directors or by a committee appointed with power to act to do the same. Conventions may be of two varieties: open or representational. YDMA conventions shall be open to all YDMA members, unless specified otherwise in the Bylaws. Representational conventions shall require a fair and open delegate selection process in which all YDMA members are invited to participate on a regional level. Conventions shall be publicized no less than 30 days in advance and notice to a regional caucus or the convention itself must be sent to all YDMA members, such that no less than 30 days is given. Conventions are empowered to amend the YDMA Platform, Charter, and Bylaws, as specified herein.

Section 8-2: Board Meetings

The YDMA Board of Directors shall meet on a regular schedule to be specified in the Bylaws. Board meetings shall be open to all YDMA members, unless reasons of collective bargaining, privacy, or other considerations similar to those in the Massachusetts Open Meeting Law require the Board of Directors to vote to hold an Executive Session. Any

three members of the Board of Directors can demand a record vote on any matter; no secret ballots shall be permitted, except when filling vacancies to a Board of Directors Position .

Section 8-3: Other Gatherings

YDMA may hold whatever workshops, parties, fundraisers, single-issue policy discussions, or other events the Board of Directors or Executive Committee sees fit within the bounds of this Charter and the Bylaws.

Proposed amendment in the nature of a substitute, to renumber article from 8 to 9 and strike all after the amended article number and insert in lieu thereof the following:

Article 9: Bylaws

Section 9-1: Purpose and Scope

YDMA's Bylaws shall serve to supplement this Charter, but shall in no way contradict its substance or intent. The Bylaws are intended to address issues of process not stated in this Charter, but may not address policy questions.

Section 9-2: Passage and Amendment

Amendments to YDMA's Bylaws may be made by a two-thirds (2/3) vote of the Board of Directors or by a majority of the whole number of voting members or by simple majority vote at a convention of YDMA members.

Section 9-3: Review, Self-Execution, and Sunset Clause

Any item included within the bylaws may be inserted into this charter in the appropriate section (as determined by the Convention) at the August 27th Charter Convention if this amendment is adopted, and the bylaws themselves dissolved and abolished.

Proposed amendment in the nature of a substitute, to renumber article from 9 to 10 and strike all after the amended article number and insert in lieu thereof the following:

Article 10: YDMA Endorsement

Section 10-1: Structure

As it relates to the Democratic Primary endorsement process of YDMA:

Eligibility

1. The candidate must be a registered Democrat.
 2. The state board handles exclusive consideration of endorsements in the following races:
 - a. Federal Races, Governor's Council, County-level races, and Constitutional offices (Attorney General, Governorship, Auditor, Treasurer, Secretary, etc.), initiated per the procedure outlined under Point 7.
 - b. All other offices are subject to the procedure outlined under Point 6. 5.
- Neither the YDMA Board of Directors nor local chapters may endorse a candidate who has not completed a YDMA questionnaire as written by the Political Committee.

Section 10-2: Questionnaire

1. The Political Committee is responsible for creating and updating a statewide questionnaire for each election cycle which:
 - a. Is subject to approval by the Board of Directors by simple majority.
 - b. Chapters are allowed to provide supplemental questions that are not subject to a vote by the State Board of Directors.

Section 10-3: Endorsement Process

1. Chapters must submit a statement to the board contextualizing their endorsement decision and the status of the race for endorsements they make in their jurisdiction.

2. Questionnaires must be made publicly available by the Board of Directors and local chapters so that all candidates may apply for endorsement.
3. Local chapters or caucuses may propose an endorsement for statewide consideration, which will be reviewed by the political committee and then referred to the (if approved) Board of Directors, where the Board of Directors may accept and/or modify an endorsement proposal.
4. In the event there is not a local chapter in the relevant area or there are not enough members within a local board to endorse a candidate per Point 9.a and 9.b, a member of the State Board of Directors can propose an endorsement.

Section 10-4: Voting Procedure

1. In order to initiate an endorsement proposal vote, the number of voting chapter members present at the time of the vote must be both:
 - a. At least 5 members present for voting
 - b. At least 50% of the chapter's total membership, whereas "membership" is defined by Section 2 of the YDMA Charter.
2. In all non-municipal races, the state board must formally vote to endorse a candidate prior to local chapters delivering an endorsement of their own 11. In order for a candidate to be endorsed by the State Board of Directors, 75% approval of eligible voting members is required.
 - a. Board members with a conflict of interest (e.g. working for a candidate or one of their opponents in the race of interest) are not eligible to vote. A conflict of interest is as defined in the YDMA bylaws. A member who recused themselves from the vote shall not be counted for the purposes of a quorum.
3. YDMA voting members are expected to comply with the rules outlined under "Board Members & Endorsements" in the YDMA Bylaws. YDMA members are expected to treat dissenting opinions with respect for said stance.

Section 10-5: Levels of Endorsement

1. Level 1 Endorsement: The Political Director will coordinate with the candidate's campaign to supply volunteers for political activities which the

campaign needs. YDMA publicizes their endorsement and provides ways to get involved in the campaign.

2. Level 2 Endorsement: YDMA publicizes their endorsement through social media and other platforms, providing ways to get involved in the campaign.

Proposed amendment to the title to strike 10 and insert 11.

Article 11: Affirmative Action Section

11-1: Principles

YDMA is committed to equality of opportunity for everyone, and is dedicated to working actively to involve people of all backgrounds in YDMA, the Democratic Party, and the political process.

Section 11-2: Hiring Policy

YDMA shall be an Affirmative Action/Equal Opportunity employer and will hire employees in accordance with the Affirmative Action/Equal Opportunity policy described in state law.

Amendments 1-11 submitted by Jack Perenick.

Any amendment made to these amendments is IN ORDER even if made on the floor of the convention, so long as it is within the scope of the notice given here

New amendments, or variations to these amendments NOT within the scope CAN also be included by a 3/4ths vote at the Convention

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